

RESOLUTION NO. 2876
BOROUGH OF MILLVALE
COUNTY OF ALLEGHENY

A RESOLUTION OF THE BOROUGH OF MILLVALE, ALLEGHENY COUNTY, PENNSYLVANIA,
AMENDING RESOLUTION NO. 2809 FIXING THE SALARIES AND WAGES FOR CERTAIN
OFFICERS AND EMPLOYEES OF THE BOROUGH OF MILLVALE FOR THE FISCAL YEAR 2023.

BE IT RESOLVED BY THE BOROUGH COUNCIL OF THE BOROUGH OF MILLVALE in Council assembled, and the authority of the same hereby resolves it:

SECTION 1. The following salaries and wages of the following named officers and employees of the Borough of Millvale are hereby fixed and established at the following amounts, effective January 1, 2023.

BOROUGH OFFICIALS (PAID MONTHLY)	
Mayor	\$2,500 per year
President of Council	\$2,500 per year
Council Members	\$1,875 per year

ADMINISTRATION (PAID SEMI-MONTHLY)	
Manager	\$76,651 per year
Planning and Zoning Director	\$52,500 per year
Community Social Worker	\$52,000 per year
Administrative Accountant / Treasurer	\$33,867 per year
Office and Social Media Administrator	\$15.5/4hour
Administrative Secretary (P/T)	\$15.00/hour

CODE ENFORCEMENT (PAID SEMI-MONTHLY)	
Code Officer Full Time	\$48,001 per year
Code Officer Part Time	\$19.09/hour

POLICE DEPARTMENT (PAID SEMI-MONTHLY)	
Police Chief	\$81,895 per year
PartTime Officer	\$18.50/hour
Crossing Guard	\$15.00/hour

All other Police Officers, including Sergeant, shall be paid as outlined in the collective bargaining agreement between the Borough of Millvale and the Police Union Teamsters Local 249, effective January 1, 2020 – December 31, 2023.

PUBLIC WORKS (PAID SEMI-MONTHLY)	
Public Works Supervisor	\$26.75/hour
PW Project and Operations Coordinator	\$23.16/hour
Starting Full-Time Employees	\$18.00/hour
After 12 months	\$20.25/hour
Full-Time PW Employees (after 24 Months)	\$22.50/hour
Seasonal Employees	\$15.00/hour

New PW employees are considered probationary through 24 months. 1st month – 12th month 80% of PW Full-Time hourly rate, 7th – 24th month 90% of PW Full-Time rate, 25th month and thereafter 100% of PW Full-Time rate.

SECTION 2. The Borough Manager and Chief of Police each have two-year employment agreements completed during the Borough Organizational year.

SECTION 3. Phone / Tech stipend is provided to employees for whom the Borough does not provide a Borough-owned phone, and the Borough requires constant contact. Phone / Tech stipend is accrued monthly and paid quarterly to the following employees (only):

POSITION	STIPEND
Public Works Supervisor	\$36.00
PW Project and Operations Coordinator	\$21.00
PW Full-Time Employees	\$21.00
Code Officer FT	\$36.00
Code Officer PT	\$13.50
Chief of Police and Manager	Per Contract

SECTION 4. The acceptance of appointment or election by any foregoing officers and employees shall automatically constitute an acceptance of the foregoing schedule of wages.

SECTION 5. Except for the salaries of the Borough Officials, which shall be paid monthly, all other salaries and wages shall be paid on the 5th and 20th of each month, payment to be made for the previous half-month made by warrants drawn by the Borough Treasurer, and signed by the President of Council (or alternate as designated) and countersigned by the Secretary of the Borough (or alternate as specified). The Council may change pay dates, providing employees with a 14-day notice.

SECTION 6. Police paid leave and compensation shall be governed by the collective bargaining agreement between the Borough of Millvale and the Police Union Teamsters Local 249, effective January 1, 2020 – December 311, 2023.

SECTION 7. All employees other than police employees shall receive the following paid holidays:

PAID HOLIDAYS				
New Year's Day	Good Friday	Memorial Day	Independence Day	Labor Day
Thanksgiving Day	Day After Thanksgiving	Christmas Day	Christmas Eve	Employee's Birthday

SECTION 8. All employees other than police employees shall receive vacation in accordance with the following schedule unless otherwise specified in an employment agreement:

Starting Date	Vacation Days
January, February, or March	5 Days
April, May, or June	4 Days
July, August, or September	3 Days
October, November, or December	2 Days

Full-time employees having more than one (1) year of continuous service shall receive their vacation in accordance with the following schedule (1 year of service is reached January 1 following year of hire):

Years of Service	Vacation Days
1 to 4 years	10 Days (2 wks.)
5 to 9 years	15 Days (3 wks.)
10 to 15 years	20 Days (4 wks.)
16 years or more	25 Days (5 wks.)
One of these weeks must be taken as a whole week off.	


This provision does not apply to part-time employees who do not receive paid vacation or paid holidays.

SECTION 9. Any Resolution conflicting with this Resolution is hereby repealed insofar as the same affects this Resolution.

RESOLVED this 13th day of December 2022 by the Millvale Borough Council in a meeting assembled.

ATTEST:

BY:  James Machajewski, Jr., Council President

BY:  Eddie T. Figas, Manager/Secretary

EXAMINED AND APPROVED on this 13th day of December 2022.

ATTEST:

BY:  Brian P. Spoales, Mayor